

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Public Services - DME – Disciplinary action initiated against Dr.K.Pandu Ranga Rao, Assistant Professor of Urology, Osmania Medical College / Osmania General Hospital, Hyderabad for unauthorized absence – Enquiry Officer appointed – Enquiry Officer report received - Punishment of stoppage of one (1) increment without cumulative effect and regularization of service - Orders - Issued.

**HEALTH, MEDICAL AND FAMILY WELFARE (VC.1) DEPARTMENT**

**G.O.RT.No. 325.**

**Dated: 14-05-2015**

**Read the following:-**

1. Proceedings of DME, vide No. Spl/E11A/U/A/2000, dt.20.11.2001.
2. Orders of APAT in O.A.No.2159 of 2001, dt.04.04.,2001.
3. Interim orders of High Court dated 08.10.2004 in W.P.No.942 of 2004.
4. Govt. Memo No.24977/VC.II(1)/2002-23, dt:12.01.2005.
5. Proceedings of DME, Rc.No.4779/E11A/1989, dt.08-02-2005
6. Proceedings of DME, vide No.4779/VCA/89, dt:08.12.2008.
7. Proceedings of DME, vide No.4779/VCA/89, dt:11.06.2010.
8. From the Principal, OMC, Hyd, Rc.No.EIC/OMC/2014/183, dt.13.02.2014.

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**ORDER:**

In the reference 1<sup>st</sup> read above, Dr.K.Pandu Ranga Rao, Assistant Professor of Urology, Osmania Medical College / Osmania General Hospital, Hyderabad was terminated from service for his unauthorized absence w.e.f. 17-05-1999 to 09-05-2000 by the Director of Medical Education.

2. Aggrieved by the above orders, Dr.K.Pandu Ranga Rao, Assistant Professor of Urology, Osmania Medical College / Osmania General Hospital, Hyderabad has approached the A.P. Administrative Tribunal and the Hon'ble Tribunal in its orders dated 04-04-2001 has set aside the termination orders and directed the respondents to reinstate the applicant into duty forthwith. However, this order does not preclude the authorities from taking such action as they deem it fit against the applicants, if they so choose, strictly in accordance with rules 20 & 21 of A.P. Civil Services (Classification, Control & Appeal) Rules vide reference 2<sup>nd</sup> read above.

3. The authorities have challenged the above orders of Hon'ble Tribunal in A.P. High Court by filing W.P.No.942/2004. The Hon'ble High Court in its interim orders dt.08-10-2004 ordered that it will be open for the petitioner to re-instate the respondents in whose favour the Tribunal has passed orders subject to outcome of final judgment vide reference 3<sup>rd</sup> read above.

4. In the reference 4<sup>th</sup> read above, Government have instructed the Director of Medical Education to re-instate the doctor subject to outcome of final judgment of Hon'ble High Court in W.P. No.942/2004 etc. Accordingly, Dr.K.Pandu Ranga Rao, formerly Assistant Professor of Urology, GMC / GHI, Secunderabad was re-instated into service subject to the outcome of final judgment vide reference 5<sup>th</sup> read above.

5. In the reference 6<sup>th</sup> read above, the Director of Medical Education, Hyderabad has issued the article of charges against Dr.K.Pandu Ranga Rao, formerly Assistant Professor of Urology, GMC / GHI, Secunderabad for his unauthorized absence i.e. w.e.f. 17-05-1999 to 09-05-2000 and from 11-05-2000 to 10-11-2005.

(P.T.O.)

6. Dr.K.Pandu Ranga Rao, has submitted his explanation to the article of charges. As the explanation is not convinced, the Director of Medical Education vide reference 7<sup>th</sup> cited has appointed Vice Principal (Administration), Osmania Medical College, Hyderabad as Enquiry Officer. The Enquiry Officer conducted the enquiry and submitted his report vide reference 8<sup>th</sup> read above.

7. Government examined the Enquiry Officer report and observed that, except C.L. and leave on sudden illness, all other type of leaves must be got sanctioned in advance. Employee cannot go on leave just by submitting application and cannot take plea that as leave was not rejected, it is deemed sanctioned.

8. Government have considered the Enquiry Officer report and decided to regularize the unauthorized absence period of Dr.K.Pandu Ranga Rao, formerly Assistant Professor of Urology, GMC / GHI, Secunderabad from 17.5.1999 to 09.05.2000 and period from 11.05.2000 to 11.01.2005.

9. After careful examination of the matter, Government hereby impose a penalty of stoppage of one (1) increment without cumulative effect for a period of one year besides treating the unauthorized absence period from 17.05.1999 to 09.05.2000 as "Dies Non" without break in service against Dr.K.Pandu Ranga Rao, Assistant Professor of Urology, Osmania Medical College / Osmania General Hospital, Hyderabad and the subsequent absent period from 11.05.2000 to 11.01.2005 regularized as leave to which the individual is eligible as per the rules.

10. The Director of Medical Education, Telangana, Hyderabad shall take further action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**SURESH CHANDA**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Director of Medical Education, Telangana, Hyderabad.

**Copy to:**

The individual **through**

The Director of Medical Education, Telangana, Hyderabad.

SF/SC

**// FORWARDED::BY ORDER //**

**SECTION OFFICER**